

removal of such overlapping gave him the desired basic dimension which he called source traits that is the real structure influence underlying personality.

Step 4: He ultimately concluded that 16 factors or basic dimensions of personality given below are sufficient to describe one's personality. Each of these factors may be seen to carry a set of opposite personality traits.

22.9.15
(Tues)

Name of the Factor.

Trait.

Opposite Trait.

A

Reserve.

Outgoing.

B.

Less intelligent.

More intelligent

C

Affected by feelings

Emotionally stable

Emotionally stable

E

Submissive

Dominant

F

Serious.

Happy-go-lucky

G

Expedient

Conscientious
practical

Conscientious

H

Timid

Industrious, dedicated
Venture some

I

Tough minded

Sensitive

L

Trusty

Suspicious

M

Practical

Imaginative

N

Forthright (FRANK, DIRECT)

Shrewd clever, cunning

O

Self assure

Apprehensive

Anxious, worried